Public School Superintendent Salaries

As many as 85 public school superintendents in Washington make over $250,000 per year. By limiting their salaries to a maximum of $250,000 per year, it is estimated school districts would save about $6 million.

If only the top 10 salaries were limited to $250,000 per year, the savings would be well over $1 million (that's 10 more teachers in the classroom).

District	Duty Assignment	SY2023-24
Chehalis	Superintendent	$545,618
Bethel	Superintendent	$391,792
Issaquah	Superintendent	$394,831
Lake Stevens	Superintendent	$401,078
Auburn	Superintendent	$410,716
ESD 189 - Northwest	Superintendent	$414,223
Renton	Superintendent	$428,876
Lake Washington	Superintendent	$432,108
Northshore	Superintendent	$391,732
Evergreen (Clark)	Superintendent	$390,895
Bellingham	Superintendent	$386,058
Tacoma	Superintendent	$385,757
Mukilteo	Superintendent	$385,103
Marysville	Superintendent	$383,026
Kent	Superintendent	$374,141
Yakima	Superintendent	$372,079
Edmonds	Superintendent	$367,802
Everett	Superintendent	$365,652
Snohomish	Superintendent	$362,229
Puyallup	Superintendent	$358,570
Vancouver	Superintendent	$356,835
Bellevue	Superintendent	$356,000
Federal Way	Superintendent	$354,061
Snoqualmie Valley	Superintendent	$349,914
Shoreline	Superintendent	$345,733
Sumner	Superintendent	$345,697
Clover Park	Superintendent	$345,646
Seattle	Superintendent	$345,400
North Thurston	Superintendent	$344,599
ESD 121 - Puget Sound	Superintendent	$340,256
Highline	Superintendent	$339,137
Moses Lake	Superintendent	$340,111

ESD 112 - Vancouver	Superintendent	$337,117
Richland	Superintendent	$328,142
Peninsula	Superintendent	$327,810
Kennewick	Superintendent	$326,847
Spokane	Superintendent	$325,729
Central Valley	Superintendent	$322,062
Tahoma	Superintendent	$317,322
Riverview	Superintendent	$309,374
Arlington	Superintendent	$301,427
Monroe	Superintendent	$299,214
South Kitsap	Superintendent	$295,151
ESD 101 - Northeast	Superintendent	$291,768
Eastmont	Superintendent	$290,966
Mead	Superintendent	$290,883
North Kitsap	Superintendent	$288,994
ESD 123 - Pasco	Superintendent	$288,423
Central Kitsap	Superintendent	$288,151
Sedro-Woolley	Superintendent	$287,455
Walla Walla	Superintendent	$281,065
Mercer Island	Superintendent	$281,124
Wellpinit	Superintendent	$280,824
Franklin Pierce	Superintendent	$280,329
Grandview	Superintendent	$279,833
Ferndale	Superintendent	$274,558
Woodland	Superintendent	$273,455
East Valley (Yakima)	Superintendent	$273,221
Enumclaw	Superintendent	$272,979
Battle Ground	Superintendent	$272,325
Sunnyside	Superintendent	$272,317
Fife	Superintendent	$269,484
Selah	Superintendent	$268,546
White River	Superintendent	$268,364
ESD 113 - Capital Region	Superintendent	$268,175
Bremerton	Superintendent	$267,762
Wapato	Superintendent	$267,640
Olympia	Superintendent	$266,933
Camas	Superintendent	$265,133
Ephrata	Superintendent	$263,383
Lakewood	Superintendent	$262,833
Washougal	Superintendent	$262,545
University Place	Superintendent	$262,069
Blaine	Superintendent	$261,694

Shelton	Superintendent	$260,789
Pullman	Superintendent	$257,811
Meridian	Superintendent	$256,935
Tukwila	Superintendent	$256,506
Steilacoom Historical	Superintendent	$256,241
Wenatchee	Superintendent	$256,092
Oak Harbor	Superintendent	$256,076
Taholah	Superintendent	$253,095
West Valley (Yakima)	Superintendent	$252,744
Clover Park	Superintendent	$252,444
Cheney	Superintendent	$252,089